

## OUR COMMITMENT TO RESPONSIBLE PROGRESS

The activities of Valtris France, Valtris Enterprises France, Valtris Champlor and Valtris Entreprises Limited are committed to a “responsible progress” approach aimed at **constantly improving our performance** in economic, environmental, and societal terms. In this, they participate in the effort undertaken by the Valtris Specialty Chemicals group, to which they belong.

Our “responsible progress” approach aims for the **sustainable, harmonious, and responsible development** of our activities. It is based on a **coherent and integrated management system** which, as far as possible, anticipates changes in the world in which the company operates and at least adapts to the various economic constraints without deviating from its principles.

This approach is strictly **based on concrete principles**:

- Compliance with **laws**, regulations and permits
- Compliance with the Valtris **code of ethics**, which is based on the ten principles of the United Nations Global Compact
- Deployment of the group's **safety** principles through the "Go For Zero" approach
- Compliance with standards, certifications, and audits by third parties of our processes and performance: **Environment, Quality, Food and Feed Safety, Energy and Waste management, traceability and sustainability** of our products

It includes our commitment to **continuously improve** the system in all its dimensions and expand it to reach ever more ambitious objectives. It involves all employees.

The systematic and regular assessment of our actions and performance is **widely shared** with our colleagues, our customers and business partners who are all invited to contribute to our continuous improvement approach.

In practice, we mainly undertake actions concerning: :

- Our colleagues:
  - Providing a **safe, professional, respectful and non-discriminatory** work environment
  - Sharing common values allowing **collaboration, solidarity and professional development**
- Our customers :
  - Providing the products and services we promise them, in particular in terms of **quality, safety and punctuality**
  - Supporting their business growth by developing ever more **technically efficient and more sustainable solutions**

- Our manufacturing activities:
  - Ensuring the **safety of our facilities**, prevent risks and continue to increase our expertise in how to minimize and manage them
  - Favoring the best available techniques that are economically acceptable, increase the **energy efficiency** of the site and reduce our discharges and emissions
- Our business partners :
  - **Sharing** our approach and our objectives in order to enhance the benefits for each party
  - Bringing us closer to those who can make a direct or indirect contribution to our progress

Evolving in a competitive context, at the heart of a world where expectations are changing, it is important to **compare our progress with that of other players** present in the markets in which we operate. To do this, we contribute to the EcoVadis rating of the Valtris group. EcoVadis rates more than 75,000 companies worldwide on a wide spectrum of non-financial management systems, particularly in the following themes: Environment, Social & Human Rights, Ethics and Responsible Purchasing. Each company is evaluated on essential issues according to its size, location and sector of activity.

We also undertake **one-off and specific actions** in support of our social and environmental actions with **recognized structures** having an impact related to our activities and/or our location. For example in the field of **biodiversity**: "a roof for bees", "one billion trees with the municipalities of France" ([link](#)), **local economy**: "Lorraine my signature" ([link](#)), etc...

As of February 4, 2022, our main references are:

Activities	Reference	Theme/grade	Certified since
Baleycourt	ISO 9001	Quality	1989
Baleycourt	ISO 14001	Environment	1999
Baleycourt	ISO 50001	Energy Management	2016
Valtris Champlor	GMP+	Feed safety	2010
Valtris Champlor	FSSC22000	Food Safety	2019
Valtris Champlor	2BSVs	Biofuels Sustainability	2011
Valtris Champlor	SBsXtra	Non Biofuels Sustainability	2021
Valtris Champlor	Syst.Nat. Durabilité Biocarburant	B100 marketing	2021
Valtris Group	ECOVADIS	Silver	2021